

MBA Student Handbook



2011 | 2012

DeGroot
SCHOOL OF BUSINESS

McMaster
University 

DeGroote School of Business MBA Student Handbook 2011 | 2012

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DeGroote MBA Association & Welcome Centre

MBA Association

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mbaassn@mcmaster.ca
[www.business.mcmaster.ca/
mbaa/](http://www.business.mcmaster.ca/mbaa/)

RJC Welcome Centre

ext. 20536

About Burlington

Situated on the shores of Lake Ontario and conveniently located within an hour of Toronto and Niagara Falls, the City of Burlington is recognized as one of Canada's most dynamic cities. Burlington is a diverse, energetic and innovative community with a well-educated, highly skilled workforce that attracts the best in business from across Canada and around the world. Burlington's core economic strengths are advanced manufacturing, software development, financial services, biotechnology, environmental and logistics enterprises. In 2010, MoneySense magazine named Burlington the fourth best city in which to live in Canada. For more information about the City of Burlington, including public health and medical services, culture and recreation, news and publications, maps and directions and other tourism and visitor information, visit www.burlington.ca.



About the DeGroote School of Business–Ron Joyce Centre

September 2010 marked the opening of DeGroote’s new Ron Joyce Centre in Burlington, Ontario. This state-of-the-art building is home to McMaster’s MBA and Executive Education programs. The Ron Joyce Centre has been designed specifically to meet the needs of graduate management students and executives. With input from current students and industry leaders, the learning environment and state of the art technology reflect that used in leading corporations. Spaces within the Centre have an open and flexible design to promote the best learning environment and accommodate various uses. These spaces will enrich the student experience and facilitate collaboration.



DeGroote School of Business Fast Facts

- Founded 1968
- Renamed in 1992 to recognize donation from Canadian entrepreneur Michael G. DeGroote
- AACSB accredited since April 2006. Fewer than 6 per cent of business schools worldwide have earned AACSB Accreditation, the highest standard in management education.

Our Strengths

- Focus on experiential learning
- Strong reputation as Canada’s premier Co-op MBA School

Our Students

- Total full-time enrolment: 2720*
- Undergraduate 2182
- MBA 482
- PhD 56
- 16,000 alumni in 60 countries

Our Faculty

- Full-time faculty: 67
- 85 per cent of faculty with PhDs
- Strategy professor Nick Bontis is the recipient of a prestigious 3M Teaching Fellowship, “the Nobel Prize of teaching”
- Research chairs include Canada Research Chair in Organizational Behaviour & Performance, AIC Chair in Investment & Portfolio Management, CIBC Chair in Financial Markets, Teresa Cascioli Chair in Entrepreneurial Leadership and Wayne C. Fox Chair in Business Innovation

* November 2010

Practical Information & Off-Campus Services

Off-Campus Housing

Where you live over the course of completing your MBA is an important factor in determining your overall experience during your MBA. With the differing needs of our students and factors that play a part in making this decision we cannot provide one recommendation which will be ideal for all. That being said we can provide you with additional information that you may find helpful when determining your ideal location to live during your time at DeGroote.

1. DeGroote is providing a free shuttle bus which will allow students to live in Hamilton or Toronto and commute to Burlington via pick-up on the main McMaster University campus and the Appleby GO Station. The shuttle bus schedule can be found on the RJC website at http://degroote.mcmaster.ca/rjc/transportation_publicTransit.html

Housing postings are also listed on the DeGroote MBA groups on Facebook at http://www.facebook.com/#!/home.php?sk=group_112039908871750. The MBA Association is working on implementing an online forum connected to their www.business.mcmaster.ca/mbaa/ website which will fulfil this matching function in the near future.

2. McMaster University's Off-Campus Resource Centre has expanded its listing service to include postings in the Burlington area which can be found at <http://macoffcampus.mcmaster.ca>

- The City of Burlington does have available housing which can also be found by performing a Google search.
- An additional option is to check out <http://www.places4students.com>.

Fitness Facilities

A number of fitness facilities are available in Burlington in close proximity to the Ron Joyce Centre. Discounted rates for students, staff and faculty at the Ron Joyce Centre are available at several of the facilities in the area around the RJC:

Cedar Springs Health Racquet & Sportsclub

960 Cumberland Avenue
905-632-4800

Snap Fitness

700 Burloak Drive
289-208-3913

Burlington Fitness

1233 Dillon Road
905-335-3597

Moksha Yoga

676 Appleby Line
905-631-9595

Various packages are available. More information is available at <http://degroote.mcmaster.ca/rjc/services/fitness.html>

Practical Information & Off-Campus Services

Parking

The cost for student parking at the Ron Joyce Centre is \$70 per month. This rate is the same for faculty, staff and students. Evening (after 4 p.m.) and weekend passes will be available for \$43 per month. For further information visit the website at www.degroote.mcmaster.ca/rjc/.

For more information regarding student parking and to apply for a permit, visit the Parking and Transit Services website at www.parking.mcmaster.ca.

Lockers

Some MBA students find lockers indispensable. You can rent the DeGroote lockers at the beginning of each school term (fall, winter, summer) at Titles Bookstore RJC-125. Call 905-525-9140 ext. 24751 or visit www.titles.mcmaster.ca/geninfo/lockers.htm for more information.

Laundry

Alsco

5474 North Service Road
905-315-7502

Mount Forest Laundromat

2451 Mount Forest Drive
905-336-0178

Glesgo Dry Cleaners

1940 Appleby Line
905-336-3187

Banks

Bank of Nova Scotia

4011 New Street
905-332-4350

Royal Bank

3535 New Street
905-639-7440

TD Bank Financial Group

4031 Fairview Street
905-681-1050

BMO Bank of Montreal

5111 New Street
905-639-0404

Practical Information & Off-Campus Services

Medical Services

All international students MUST apply for the University Health Insurance Plan (UHIP). The application forms can be picked up on the main campus in the Office of the International Students' Advisor in Gilmour Hall, room 104, ext. 24748.

Appleby Medical Center

321 Appleby Line
905-632-7775

Burlington After Hours Clinic

3155 Harvester Road
905-681-7755

Taxis

Burlington Taxi

905-333-3333

A & A Deluxe Taxi

905-333-3000

Nearby Restaurants

East Side Mario's

2000 Appleby Line
905-331-5366

The Bombay Grill Restaurant

3480 Fairview Street
905-681-1227

Rice Indian Cuisine

4460 Fairview Street
905-681-3301

Boston Pizza

3120 South Service Road
905-631-0311

The Keg

3160 South Service Road
905-681-1810

Ye Olde Squire

3537 Fairview Street
905-333-6627

Jake's Grill & Oyster House

4155 Fairview Street
905-639-4084

Pizza Pizza

3537 Fairview Street
905-527-1111

Walkers Fish Market

4045 Harvester Road
905-633-9929

Sakai Japanese and Korean Restaurant

4155 Fairview Street
905-333-6585

The Pita Pit

3315 Fairview Street
905-681-0642

Sotiris Greek Cuisine

3135 Harvester Road
905-634-8813

Jack Astor's

3140 South Service Road
905-333-0066

Practical Information & Off-Campus Services

Shopping & Entertainment

Oakville Burloak RioCan Center

3521 Wyecroft Road

Ikea

1065 Plains Road East
1-866-885-4532

Metro Supermarket

3365 Fairview Street
905-634-1896

Silvercity Burlington

1250 Brant Street, Burlington
905-319-8677

Mapleview Shopping Center

900 Maple Avenue
905-639-7534

ZU Bar

4170 South Service Road
905-634-4900

Silvercity Oakville

3531 Wyecroft Road
905-827-7173

Burlington Bowl

4065 Harvester Road
905-681-2727

Bronte Creek Provincial Park

1219 Burloak Drive
905-827-6911

Burlington Mall

777 Guelph Line
905-632-4777

Fortinos Supermarket

5111 New Street South
905-631-7227

Coffee Shops

Tim Horton's

850 Appleby Line
905-681-1814

Starbucks

675 Appleby Line
905-637-7018

Coffee Culture

1960 Appleby Line
905-335-0050

William's Coffee Pub

2050 Appleby Line
905-319-0968

Timothy's

777 Guelph Line
905-633-7411

Treats Coffee Shop

1100 Burloak Dr.
289-337-9562

Hotels

Admiral Inn

3500 Billings Court
905-639-4780

Holiday Inn

3063 South Service Road
905-639-4443

Hilton Garden Inn

975 Syscon Road
905-631-7000

Quality Hotel

950 Walkers Line
905-639-9290

Comfort Inn

3290 South Service Road
905-639-1700

Best Western Plus

2412 Queensway Drive
905-639-2700

Practical Information & Off-Campus Services

Library Services at the Ron Joyce Centre

Borrowing a book from Mills, Innis, Thode or Health Sciences Libraries:

Request your book via an online form at <http://library.mcmaster.ca/php/campus-lib-retrieval.php>

Library staff will retrieve your book from the stacks and mail it to your home using Canada Post. Use the accompanying prepaid label to return the book to the main campus. Or, if you're in a rush, hop on the shuttle to the main campus and borrow the book in person.

Using an electronic resource:

Use your MacID to access e-resources, just the same as you would on the main campus.

For details, see: <http://library.mcmaster.ca/libaccess>. Note that we've moved several of our most popular print handbooks, encyclopedias and other reference titles to electronic form to improve access for all users!

Requesting a copy of an article from Mills, Innis, Thode or Health Sciences Libraries:

Request your item via an online form at <http://library.mcmaster.ca/php/campus-lib-retrieval.php>.

Library staff will retrieve your book from the stacks and mail it to your home using Canada Post.

Requesting an Interlibrary loan:

Request your item via an online form at <http://library.mcmaster.ca/php/illform-ronjoycecentre.php>

If it's a book you want, we'll attempt to purchase it in electronic form, and then send you the link. When that's not possible, we'll borrow the book for you from another institution and mail it to your home using Canada Post. We'll provide you with a prepaid label to return the book to the main campus. If it's an article

you need, we'll arrange to have a copy produced at the other institution, then mailed to your home using Canada Post. In the next few months, we expect to be launching a new service (for main and Burlington campus) called Relais-which will allow us to send the article right to your desktop!

Getting material your instructor wants you to use for your courses:

Most course content will be delivered to you through Avenue to Learn, the University's learning management system. A small number of books will be purchased and housed in the RJC Learning Commons for use on an "honour" system.

Asking a reference question:

Contact Jeannie An, RJC Research Services Librarian who can be found in Room 218. You can reach Jeannie by phone at ext. 20516, or by email at anjean@mcmaster.ca. Jeannie will be offering Consultations and Research Services Monday, Wednesday to Friday from 2pm to 5pm, or by appointment. If she is not available, you are welcome to pick from a variety of other options! E-mail us at library@mcmaster.ca, call the Innis Library at ext. 22081, or chat by going to <http://library.mcmaster.ca/justask/>

Take an instruction session:

Jeannie An will work with your instructors to arrange sessions specific to your courses. These could be a combination of face-to-face or online learning modules, depending on the course being considered at the time.

For more information about library services at the RJC campus, please contact: Jeannie An at anjean@mcmaster.ca (905) 525-9140, ext. 20516, RJC Room 218.

Practical Information & Off-Campus Services

List of libraries available on McMaster

University main campus:

Innis Library	ext. 22081
Mills Library	ext. 22533
Thode Library	ext. 22000
Health Sciences	ext. 22323

To find out more about the libraries on campus, visit
<http://library.mcmaster.ca/>

McMaster University Main Campus Services

Facilities & Services

Centre for Student Development

McMaster University Student Centre B107
ext. 24711

Chaplaincy Centre (religious services)

McMaster University Student Centre 231
ext. 24207

International Student Services (ISS)

Gilmour Hall 104
ext. 24748

Lost & Found (Security Services)

E.T. Clarke Center 201
ext. 23366

Media Production Services (printing)

DeGroote School of Business B111
ext. 24446

MSU COMPASS Information Center

McMaster University Student Center 102
ext. 21000

MSU Emergency First response Team

McMaster University Student Centre 103
905-522-1352
(Dial 88 from a main campus phone)
(Beside the COMPASS kiosk)

MSU Underground Media & Design

McMaster University Student Center B117
ext. 22027

MSU Union Market

McMaster University Student Centre 110
ext. 22544

Student Financial Aid & Scholarships

Gilmour Hall room 120
ext. 24319

Titles Main Bookstore

Gilmour Hall B101
ext. 24751

McMaster Senate Policy Statements

Academic Integrity and Academic Dishonesty

The Academic Integrity Policy explains the expectations the University has of its scholars. Breaching academic integrity is ultimately destructive of the values of the University. Furthermore, it is unfair and discouraging to those students who pursue their studies with integrity.

Breaches of academic integrity generally fall into two categories:

1. Disregard for the norms of scholarly integrity, without necessarily intending to deceive
2. Academic dishonesty, which is an intentional disregard for the norms of academic integrity

Academic dishonesty consists of misrepresentation by deception or by other fraudulent means. In an academic setting this may take any number of forms, such as copying or the use of unauthorized aids in tests, examinations, and laboratory reports; plagiarism, which is the submission of work that is not one's own, or for which previous credit has been obtained, unless the previously submitted work has

been presented as such to the instructor of that course and has been acceptable for credit by the instructor of that course; improper collaboration of group work; aiding and abetting another student's dishonesty; giving false information for the purpose of gaining admission or credits; giving false information for the purposes of obtaining deferred examinations or extensions of deadlines; forging or falsifying McMaster University documents.

The Academic Integrity Policy defines academic dishonesty and specifies the procedures to be followed in the event that a student is charged with breach of academic integrity. Penalties include expulsion from the University.

Copies of the Academic Integrity Policy may be obtained from the University Secretariat, Gilmour Hall, Room 210, or call extension 24337. This policy is also available in pdf format at <http://www.mcmaster.ca/policy/student.htm>.

Student Code of Conduct

McMaster University is a community dedicated to further learning, intellectual inquiry, and personal and professional development. Membership in the community implies acceptance of the principle of mutual respect for the rights of others and a readiness to actively support an environment conducive to intellectual growth, both for individuals and for the whole University.

The Student Code of Conduct contains regulations which outline the limits of conduct considered to be consistent with the goals and well-being of the University community and defines the procedures

to be followed in cases of violation of the accepted standards.

Further information and copies of the Student Code of Conduct may be obtained from the University Secretariat, Gilmour Hall, and Room 210. The Student Code of Conduct is also available in pdf format at <http://www.mcmaster.ca/policy/Students-AcademicStudies/StudentCode.pdf>.

For more information regarding the University Secretariat, visit <http://www.mcmaster.ca/univsec/>.

Message from the MBA Association



Dear Incoming Student,

Congratulations on being admitted to DeGroote's MBA program!

The DeGroote MBA program will offer you a well-rounded experience and equip you with the tools necessary to succeed in your future. This program will expose you to various aspects of business, facilitate events to network with industry professionals, and build life-long relationships with your classmates and faculty.

The MBA Association strongly encourages you to become involved outside of the classroom and take advantage of all of the unique opportunities that are available to you as an MBA candidate at the DeGroote School of Business. There are a variety of clubs and associations on campus, which cater to the varying interests of MBA students. Case competitions, another integral part of the program, provide an opportunity to develop your analytical and communication skills. These opportunities will help build relationships, develop your skills, and enhance your MBA experience.

The Transition Program is a phenomenal opportunity to meet your classmates and become acquainted with the school and academic environment. The Transition Program will end with the best event of the MBA program: MBA Bound. This is where the real transition to your journey at DeGroote begins. You have worked hard to get here, and MBA Bound provides the perfect opportunity to celebrate with your new found cohort. The amazing location in the Northern Ontario landscape will facilitate the foundation of relationships that you will share with your peers. It is an event you do not want to miss!

Lastly, do not forget to join our Facebook group, created especially for your class - *DeGroote MBA (McMaster) 2011-2013 (FT, PT, Co-op)*, where you can get all your queries answered by current students. Also, please feel free to contact mbaassn@mcmaster.ca for any questions or concerns, and the MBAA will be happy to address them.

Welcome to DeGroote and best of luck in all your endeavours.

Your MBA Association

MBA Resources

The MBA Association website - www.business.mcmaster.ca/mbaa/ - contains more information (tips, helpful links, etc) that are not found on these pages. If we've missed any information that is important to you, let us know.

MBA Association

The DeGroote MBA Association is the primary student body organization comprised of all DeGroote MBA students. Within the larger DeGroote MBA Association, a group of MBAA Executives is tasked with the mandate of promoting continuous improvement of the MBA program, and fostering a friendly and supportive environment for our students. The MBAA's purpose is to:

- Promote interaction among students, faculty, administration, employers and the community through activities that enrich the professional, cultural and personal life of MBA students.
- Encourage the professional development of its members through interaction with members of the business community.
- Provide channels for all of its members to voice academic concerns and to communicate these concerns to the administration and the faculty of the DeGroote School of Business.
- Provide social activities and assist in the orientation of new students and to foster a sense of community.
- Supports relations with DeGroote Alumni.
- Help facilitate and coordinate other extracurricular activities of interest to the members of the MBA Association.

The MBA Association is responsible for addressing the overall administration and leadership needs for the MBA Class. The MBA Association needs your help to undertake all sorts of initiatives and events. You can enhance your leadership skills by joining one of its many committees, or as a member of the Executive of the MBA Association.

For current information on events, opportunities, and initiatives, please see www.business.mcmaster.ca/mbaa, or email mbaassn@mcmaster.ca.

GET INVOLVED!

Case Competitions

Case competitions are an integral part of any MBA program, allowing students to apply their knowledge and skills, while competing with MBA programs from across the country. Case competitions also provide a brilliant opportunity for industry leaders to evaluate the top talent in the country, and a forum for these students to network with these very industry leaders.

Some of the top competitions that DeGroote MBA students participate in are:

John Molson MBA International Case Competition

Held at Concordia University in Montreal, the event brings together 30+ schools from around the world to a week-long case competition. Combining daily case sessions with a myriad of networking and social events over the week, this event provides a great chance to get to know business leaders and students from around the world.

Haskayne 24 Hour Case Competition

Haskayne 24 Hour Case Competition is a 3-day event that challenges teams from leading Canadian MBA Schools to put their creative and analytical skills to the test by analyzing real problems and delivering real solutions.

MBA Games

The MBA Games bring together students from most MBA programs in Canada to compete in academic,

athletic, and spirit events every January. Hosted by business schools across the country, this competition assembles the leaders of tomorrow to defend the honour and reputation of their universities with the goal of obtaining the prestigious Queen's Cup.

TATA Case Competition

The TATA Cup is sponsored by TATA consultancy services. The competition is a one-day event hosted at a Canadian university. The competition focus is on sustainable business practices and CSR strategies to maintain profitability. The competition is by invitation only and pits MBA students from top Canadian business schools against each other.

HEC Sustainability Challenge Case Competition

This is not your average case competition as several groups and Universities have come together to create a three-fold competition as part of the HEC SUSTAINABILITY WEEKEND. To go along with the annual Beyond CSR conference that HEC co-hosts with McGill, they have designed a case competition, a business plan presentation competition, and a debate competition all centered on sustainability.

To prepare DeGroote students for Case Competitions, we are launching new initiatives that will train and equip students to not only perform to the best of their abilities in these competitions, but to win and make DeGroote proud.

GET INVOLVED!

Focus Business Consulting

Focus Business Consulting (FBC) offers a diverse set of consulting service solutions, specializing in strategy development and execution, business planning, and marketing services to companies of all sizes. Partnered with the DeGroote School of Business, FBC has access to sophisticated research tools and an advisory board of experienced business and faculty leaders. Focus is comprised of a team of MBA Co-op students enrolled in their final year. Its aim is to provide DeGroote MBA students with consulting experience, and to increase and enhance external relationships.

Since its inception in 2005, Focus Business Consulting has established a strong presence among its contacts, and now boasts a client list that ranges from multi-

national corporations to small, local businesses.

The consulting team often has an overwhelming amount of work throughout the year, portions of which are outsourced to current MBA students. If you would like to get a taste of consulting and have the skills they are looking for, let the Focus Management Team know you're interested in helping out.

To learn more about Focus Business Consulting and its services, please visit their web site at www.thinkfbc.com, or contact them at ext. 26009.

MBA Without Borders (MWB) – DeGroote Chapter

Established in Fall 2008, the MBAs Without Borders – DeGroote Chapter provides a link between the MBAs Without Borders organization and MBA students at the DeGroote School of Business. Founded by DeGroote MBA graduates Michael Brown and Tal Dehtiar, MBAs Without Borders provides both MBA students and graduates of our program with the opportunity to contribute to the business and social development of developing countries. Involved in projects in a number of different industries, including those of healthcare, agriculture, finance, income-generation, and climate change, MWB sent ten MBAs to work in 11 different countries in 2006.

A young but robust not-for-profit organization, MWB benefits from student marketing and fundraising. By working with this organization, you will have an opportunity to increase your organizational and planning skills, and to garner web and publication recognition.

If you are interested in raising corporate social responsibility (CSR) awareness, contact info@mbaswithoutborders.org.

You can also visit www.mbaswithoutborders.org/ to find out more!

GET INVOLVED!

MBA Finance Association

The MBA Finance Association is one of the newest and fastest growing student organizations within the MBA Program. The MBAFA enables students to gain insights into the world of finance through various speaker events, competitions and other initiatives. We seek to round out the MBA experience by hosting informative and experiential events that allow students to explore the many possibilities traditional and industry finance have to offer.

The MBA Finance Association enjoys representing the interests of its expanding and engaging membership.

We believe finance is a crucial component of any business education and welcome all students regardless of specialization or career goals to become active members in our organization.

We always encourage feedback. For any questions or additional information please contact: mbafa@mcmaster.ca

Or visit us at: <http://mbafa.degroote.mcmaster.ca>

The Allen H. Gould Trading VIP

The Volunteer Internship Program (VIP) is intended to assist McMaster University students interested in obtaining practical trading skills. This is a work-at-your-own pace program, with software manuals available for study, as well as personal guidance provided by the employees of the Gould Trading Floor (GTF).

Floor supervisors play the role of mentor, and work personally with students in the program to help them with the learning process. Students who complete 20 hours of training under supervision become eligible to

apply for employment with the GTF. This requirement is designed to uphold the highest standards with regards to employee know-how and familiarity with the facility.

The VIP is valuable not only for enhancing student research capabilities and gaining work experience, but also for sharpening software and personal skills that are invaluable in today's marketplace. To sign-up, go to <http://gtf.mcmaster.ca/>.

Investment Decision Center (IDC)

The Horizon Exchange Traded Funds Investment Decision Centre (RJC-126) builds on the success of the Allen H. Gould Trading Floor at McMaster's main campus. The Investment Decision Centre provides students hands-on exposure to state-of-the-art portfolio management decision-making tools with technology that mirrors that in a portfolio manager's environment.

Supported by information feeds from Morningstar's Canadian Portfolio Management System (CPMS) and by Canada Newswire (CNW), students can use Investment Technology Group's (ITG) Triton® technology providing direct, broker-neutral access to global markets and intuitive tools that help traders improve decision making, automated execution strategies, effective order management,

GET INVOLVED!

and performance analysis. A comprehensive global trading system for equities and derivatives and Named Best Trading System (Asian Investor Service Provider Awards 2009), Triton empowers managers to determine the right strategy and quickly locate liquidity—on a trade-by-trade or list basis. Bloomberg access is available at all the workstations in the IDC.

Regular IDC events will be announced by the MBA Finance Association and by DeGroote's new Portfolio Manager in Residence, Greg Melchior.

As with the Gould Trading Floor, the Investment Decision Centre will serve as a resource and training centre for the business community and the general public, in addition to the DeGroote School of Business' MBA and executive education students.

DeGroote Women in Management Association

The DeGroote Women in Management Association was initiated by female business students in the DeGroote School of Business MBA class of 2009. We strive to provide a platform for women in business to raise awareness and address issues facing women at various stages in their business careers. Our mandate is to encourage and support the success of future women business leaders within the DeGroote School of Business community by supporting growth, learning and creative expression.

Our vision is to achieve ultimate equality among men and women in all fields of business. We strive to encourage emerging women business leaders to embrace the unique challenges women face and work together to raise awareness and develop strategies to overcome these challenges.

wma@mcmaster.ca

www.business.mcmaster.ca/wma/

Graduate Students Association

<http://www.mcmaster.ca/gsa/>

Club Listings 2011 - 2012

With over 250 clubs, there is sure to be one for you! They are listed alphabetically under the following categories: academic, recreational, cultural, religious, and social.

Check out the clubs listings to find your perfect fit. Club listings for the 2011 - 2012 academic year can be found at www.msu.mcmaster.ca/clubs/listings.php.

The Canadian MBA Oath

As a professional business leader my actions will affect the well being of all stakeholders; accordingly, I will strive to create and sustain value over the long term while maintaining a commitment to social, ethical, and global values.

I will be responsible to all stakeholders, and this will include employees, shareholders, customers, the community in which I operate, and all those that may be affected by my actions.

I will act with integrity and respect in all my dealings, making transparency paramount and demanding the same in return.

I will allow neither ego nor malice to play a role in my decision making process.

I will conduct my activities in an environmentally sustainable manner, and will consider the true societal costs when making investment and operating decisions.

I will maintain the same care and vigilance when dealing with public money, as I would if it were my own.

I will obey and uphold local and international laws wherever and with whomever I engage in commercial activities with, whether personally or on behalf of a corporate, government, or non-profit entity.

I will similarly oppose corruption and any dishonest practices whether or not prohibited by local or international law.

I will accept and take responsibility for my actions, honestly and without exception.

I pledge to perpetuate the text and spirit of this oath to those present, to my classmates, my community, and my world.

We, as DeGroot MBA students hereby take this Oath, as professional business leaders.

DeGroote
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